# UQ SAGE Pilot of Athena SWAN Self-Assessment Team Update

## June 2017 Update

### ACTIONS ACHIEVED
- Each relevant SAT Working Party has developed a data wish list detailing all of the data they might require to complete their aspects of the project they are responsible. These were provided to the SAT Data Analysis and Presentation Working Party who will take the lead on collecting and analysing the data for the program.
- The SAT endorsed the SAT Communication and Engagement Strategy developed by the SAT Communication and Engagement Working Party.
- Anna Eves, Associate Director, Organisation and Leadership, HR and Tamma Sorbello, Organisational Development Consultant, HR provided a presentation to the SAT about the results from the 2015 Staff Engagement Voice Survey.
- The SAT and its associated Working Parties provided feedback to Corporate Operations in regards to a survey they are developing in regards to childcare at UQ.
- UQ received a Bronze Award in the [Pride in Diversity Australian Workplace Equality Index](#).

### KEY AREAS OF FOCUS
- The SAT considered the Staff Engagement Voice Survey as a possible survey instrument for the program.
- The SAT amended its definition of STEMM for the program. An updated version of the SAT’s definition of STEMM is available on the [UQ SAGE Pilot of Athena SWAN portal](#).

### WHAT’S NEXT?
- The SAT Data Analysis and Presentation Working Party will collate all of these data wish lists and commence the data mapping and collection for the program.
- Each Working Party will continue to work on the aspects of the program they are responsible for, including: considering the scope and definition of culture for the program, considering recruitment and selection processes and considering academic appraisal processes.
- The next SAT meeting is on the 19 July 2017.

If you have any feedback for the UQ Self-Assessment Team (SAT) please contact Ms Jordan Tredinnick, SAT Secretariat on [j.tredinnick@uq.edu.au](mailto:j.tredinnick@uq.edu.au).