# UQ SAGE Pilot of Athena SWAN Self-Assessment Team Update

## May 2017 Update

### ACTIONS ACHIEVED

- The SAT Working Parties have all had their first meeting. Each Working Party is focusing on a different aspect of the SAGE Handbook and is made up of diverse representatives of the UQ community. The Chair of each Working Party is a member of the SAT. A full list of the Working Party members is available in the [UQ SAGE Pilot of Athena SWAN portal](https://www.uq.edu.au/sagepilot/).

- SAT members, and members of the associated Working Parties were provided with an opportunity to attend an Unconscious Bias Workshop delivered by Professor Bob Wood from the Centre of Ethical Leadership. Members of the University Senior Management Group also received this professional development.

- Nicole Barton, Strategic Data Analyst, Workplace Diversity and Inclusion has been appointed to collect and analyse the data required for the SAGE Pilot of Athena SWAN program.

- Professor Robyn Ward, Chair of the SAT, has communicated to key stakeholders in the University about the program, such as Heads of School and Executive Deans, and provided them with key things that they can do to assist in the University’s commitment to the SAGE Pilot of Athena SWAN.

- The [UQ SAGE Pilot of Athena SWAN website](https://www.uq.edu.au/sagepilot/) was launched.

### KEY AREAS OF FOCUS

- The work of the Working Parties as they start to operationalise the University’s commitment to the SAGE Pilot of Athena SWAN.

- Consideration of the learnings provided by Professor Marion Walker whose department has a silver Athena SWAN award.

### WHAT’S NEXT?

- Each Working Party is working to develop a data wish list for the aspects of the project they are responsible for that will inform the SAT Data Analysis and Presentation Working Party data scoping and collection process.

- The next SAT meeting is on the 21 June 2017.

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If you have any feedback for the UQ Self-Assessment Team (SAT) please contact Ms Jordan Tredinnick, SAT Secretariat on [j.tredinnick@uq.edu.au](mailto:j.tredinnick@uq.edu.au).